

End Sexual abuse of Children with

ESCAPE
Awareness Prevention Education

6 Steps for
Preventing Adult Sexual Misconduct
& Child Sexual Abuse



Brought to you by
Schools Insurance Authority, SIA

Step 6:

Response

Contents:

Recommendations for Communications and Disciplinary Action

Checklist:

- Communication:** Identify or establish protocols for how the district will communicate with families and communities in the event of an incident to ensure transparency, yet maintain privacy as required.
- Disciplinary Action:**
 - All School Adults are disciplined up to and including termination and/or legal action, for noncompliance with the District policy on safe and appropriate boundaries.
 - A volunteer, student teacher, independent contractor or a School Adult employed by an independent contractor who violates this policy will be prohibited from working or serving in District Schools and programs for an appropriate period of time or permanently, as determined by the Superintendent or designee.

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Communication:

Identify or establish protocols for how the district will communicate with families and communities in the event of an incident to ensure transparency, yet maintain privacy as required.

Disciplinary Action:

All School Adults shall be disciplined up to and including termination and/or legal action, for noncompliance with this policy. Examples of noncompliance include, but are not limited to:

- Failure to maintain appropriate boundaries when interacting and communicating with students.
- Failure to appropriately intervene or report when witnessing, observing, and becoming cognizant of prohibited or unauthorized student-School Adult or student-to-student interactions.
- Failure to fulfill duties and requirements as mandated reporters under the Child Abuse and Neglect Reporting Act [11164 - 11174.3]
- Failure to report to the California Commission on Teacher Credentialing (CCTC) regarding possible educational misconduct, as required by their role.

In the case of a certificated School Adult, the School Adult may be subject to a report to the Commission on Teacher Credentialing. The Superintendent or designee shall notify Local Law Enforcement as appropriate.

A volunteer, student teacher, independent contractor or a School Adult employed by an independent contractor who violates this policy may be prohibited from working or serving in District Schools and programs for an appropriate period of time or permanently, as determined by the Superintendent or designee.

A School Adult who has knowledge of but fails to report School Adult conduct in violation of the District policy may also be subject to discipline.