

Step 5:

Investigation

Contents:

In development

Checklist:

- A District coordinator, has been established to oversee all reports and investigations. The District coordinator will review every report received to ensure that best practices are being followed with regards to investigation.
- When a report is made concerning a possible policy violation or an allegation of serious misconduct, the District coordinator in coordination with the site supervisor, shall conduct a prompt initial investigation according to the District Policy for investigations . The investigation shall include a review of the full history of concerns relating to the subject of the concern/complaint.
- Any report that identifies a student or students as possible victims will warrant a third-party investigation process led by professionals to remove all bias and ensure a thorough and fair investigation.
- Investigations will be completed in a timely fashion with recommendations made for any necessary employment action, including specialized training when misconduct is not present, but appropriate boundaries have not been maintained.
- Law Enforcement Investigation: When law enforcement has begun an investigation of an incident, all district investigations are conducted with legal counsel and in cooperation with law enforcement.

End Sexual abuse of Children with

ESCAPE
Awareness Prevention Education

**6 Steps for
Preventing Adult Sexual Misconduct
& Child Sexual Abuse**



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Immediate intervention shall be considered and implemented when necessary to protect student safety and/or the integrity of the investigation.

Any report that identifies a student or students as possible victims will warrant a third-party investigation process led by professionals to remove all bias and ensure a thorough and fair investigation.

Investigations will be completed in a timely fashion with recommendations made for any necessary employment action, including specialized training when misconduct is not present, but appropriate boundaries have not been maintained.

Law Enforcement Investigation:

When law enforcement has begun an investigation of an incident it is imperative that all district investigations are conducted with legal counsel and in cooperation with law enforcement.